

AEO BENEFIT CONTACT SHEET

AEO Benefitfocus Enrollment Portal: <https://aeobenefits.hrintouch.com>; "Benefitfocus" Mobile App (company code: aeobenefits)
 Call 1.833.AEO.BENS (1.833.236.2367) for Password resets and Technical/Navigation Assistance



AEO Benefits Contact Information	Address: American Eagle Outfitters, Inc. 77 Hot Metal Street Pittsburgh, PA 15203	Email: Benefits@ae.com	Hotline: 1.724.779.5678 (x15678)	Fax #'s: 1.724.778.6524 (e-fax); 412.432.3955
Vendor and Benefits provided	Phone	Website	Group numbers	Additional information
<u>Cigna</u> Medical and Health Savings Accounts Group Life & AD&D FMLA or Short-term Disability Employee Assistance Programs	1.800.CIGNA24 (1.800.244.6224) 1.800.423.1282 1.888.842.4462 1.800.CIGNA24 (1.800.244.6224)	www.myCigna.com CignaBehavioral.com (Employer ID: aeo)	3341056 FLX980321 SHD985247	Download the myCigna mobile app Español: 1.866.562.8421
Express Scripts - prescription drug plan Delta Dental - dental insurance VSP - vision insurance	1.866.591.3880 1.800.932.0783 1.800.877.7195	www.express-scripts.com www.deltadentalins.com www.vsp.com	KL4A 15655	Download the Express Scripts app No ID card; member ID is your name, date of birth, and last 4 digits of ssn
Aflac - Accident, Critical Illness, and Hospital Indemnity insurance	1.800.433.3036; 1.833.AEO.BENS (1.833.236.2367)	Aflac.com/AmericanEagle	Each participant has a unique certificate number, which can be provided to you when you call.	If enrolled in Accident or Critical Illness insurance, you have a "Wellness Credit" of at least \$50. Call Aflac to get a claim form.
WageWorks/Health Equity - Flexible Spending Accounts and Commuter Benefits (NYC and San Francisco Bay Area) WageWorks - COBRA Administration	1.877.924.3967 1.877.722.2667	www.wageworks.com https://aeobenefits.hrintouch.com Mybenefits.wageworks.com (no "www")	N/A	Accounts, reimbursements and communication preferences can be managed on the WageWorks and/or Benefitfocus site.
Fidelity – 401(k) Plan & Employee Stock Purchase Program (ESPP) Principal – 401(k) – Guaranteed Income Fund ONLY	1.800.544.9354 1.800.547.7754	www.netbenefits.com www.principal.com	N/A	ESPP enrollments & changes must be made by the 20 th of each month; 401k changes can be made biweekly on Wednesdays; changes are effective at the beginning of the following pay period