

## **AE & AERIE: 2020 VACATION TIME POLICY UPDATE – CAN**

We want to ensure all of our Associates are healthy, productive and fulfilled while working at AEO.

To help meet these needs we have revised our Vacation time policy for 2020, further demonstrating our commitment to work life balance. This policy applies to **all store Associates in Canada**.

- Vacation time rollover will be instituted for the 2020 plan year, allowing store associates to rollover a maximum of 40 unused hours into the 2021 plan year.
- AEO encourages all associates to take their vacation time, work with direct leaders on planning your vacation time, especially during peak.

For detailed information regarding the Vacation policy, click [here](#).

**QUESTIONS?** Contact your DTL or HRBP.