COVID-19 AND IDENTITY THEFT

Employee Assistance Program

□nemployment Fraud Impact

The spread of the novel coronavirus (COVID-19) has impacted many of us more than expected. With unemployment claims rising to more than 33 million Americans¹, fraudsters have been using stolen personal information to collect someone else's Unemployment Insurance (UI) benefits.² This can cause serious problems for both employees and employers. Cigna is committed to helping you keep your private information secure.

Protecting yourself from unemployment fraud

Red Flags for □nemployment Fraud

- > Employer receives falsified UI claim
- > Filing a legitimate UI claim and finding one already exists
- Surprise request for information from UI
- > IRS statement (Form 1099G) reporting supposed UI benefits

Compromised Personally Identifiable Information

- May include full name, social security number, date of birth, addresses
- May result in credit score damage
- > Fraudulent activity could lead to garnishments, overpayments and legal matters
- > Resolving credit issues related to identify theft can be time-consuming and stressful

Available EAP Resources

- Unemployment fraud preventative steps (described on page 2)
- Identity theft prevention best practices (described on page 3)
- > Free tools and discounted monitoring services (described on page 3)

The EAP described herein provides access to identity theft protection services offered by a US-based team of Fraud Resolution Specialists. If legal or financial advice is required, please contact an attorney or financial advisor.

□elp from professionals.

With 20 years of industry experience, our identity theft protection program serves as an epicenter for education, guidance and counseling assistance to victims of fraud-related crimes.
With your EAP benefit, you don't have to protect your private information on your own.

For more information and support, call EAP.

Free 60-minute consultation with a Fraud Resolution Specialist



Free breach search tool and free ID Threat Score (dark web scan)



Discounted monitoring services (covid.clcidprotect.net)

Together, all the way."



□nemployment Fraud Preventative Steps

Steps to protect your identity

Contact your nemployment Office Fraud Division at www.dol.gov/general/maps/fraud if you suspect someone is using your information to file claims. Your employer may have done this for you, but you will want to ensure you provide any documentation necessary to investigate.

C□ec□ your credit reports for free at <u>annualcreditreport.com</u>. Accounts or activity that you don't recognize could indicate identity theft.

Set up an account \(\text{it} \) t\(\text{e Social Security Administration.} \) Creating an account at \(\text{ssa.gov\myaccount} \) allows you to monitor your annual earnings to ensure a fraudster is not using your SSN for employment purposes.

Place a fraud alert or security free on your credit file. Once you place a fraud alert with one bureau, they will alert the other two.³

Consider credit and identity monitoring. For broader protection, track both your credit and identity. Cigna EAP offers discounted monitoring services through CLC ID Protect (page 3).

Placing a security free □ it□ t□e credit bureaus locks your credit, making it inaccessible to creditors. You can go to credit bureau websites to place a security freeze for free. When placing a security freeze, the bureaus may send you a confirmation personal identification number (PIN) that you can use to lift the freeze at your convenience. We recommend only lifting the freeze temporarily when you need to use your credit. You can place a security freeze by going to these links:

- > Experian: https://www.experian.com/ncaconline/freeze
- > <u>Transunion</u>: https://www.transunion.com/credit-freeze/place-credit-freeze
- > Equifax: https://www.freeze.equifax

Set up aut entication on financial accounts. Ask your bank to require a password or PIN to complete account transactions.

File an IRS Affidavit. Alert the IRS by filling out an <u>IRS Affidavit</u> if you suspect your personal information has been compromised.

□se C □e□ Systems Alerts. If you suspect your personal information has been compromised, you can place an alert with chexsystems.com to alert banks and financial institutions. This helps prevent fraudsters from opening bank accounts in your name.

File a police report. If you suspect that you are a victim of identity theft, file a police report. Creditors typically require a police report to clear up fraudulent activity.



Identity T□eft Prevention Best Practices

Steps to protect your identity

C□ange all your pass□ords regularly. Smart account management should include passwords that are changed frequently. Make passwords as complex as possible by including letters, numbers and symbols. Utilize two factor authentication features whenever possible.

Be are of p is ing emails and p one scams. When fraudsters obtain personally identifiable information, they often send official-looking texts, emails or phone calls to gather even more data. Do not click on suspicious links in emails, even from trusted contacts, or respond to unknown senders. If you receive a call from UI, the Social Security Administration, the IRS, your bank, a bill collector or other source that is soliciting information, you need to validate the request. Hang up and call the entities independently at their verified phone numbers.

EAP Services E□plained

Staying vigilant against COVID-19 fraud: For a free consultation, please call your company's designated EAP toll-free number.

Your free 60-minute identity theft fraud consultation assists you at the inception of a fraud-related emergency. A licensed, US-based Fraud Resolution Specialist will help you determine whether you've been a victim of identity theft and provide guidance for your current situation.

Free online ID t□eft prevention tools

<u>Dark Web Scan with ID Threat Score</u> – A one-time full scan of the dark web for appearances of your SSN.

<u>Breach Search Tool</u> – Unlimited access to search your email address for involvement in data breaches.

Simple to Start □

- 1. Start by visiting covid.clcidprotect.net
- Submit your name and email address
- □ Use our 'Welcome Email' to access online tools

□1□9□ per mont□ upgrade Premium Protection□

This includes credit monitoring, identity monitoring and full-service restoration.

As a Cigna EAP customer you have access to discounted monitoring services, reduced from \$14.95/mo to \$10.95/mo.

To access the Premium Protection upgrade, you must first register a free account.

The Employee Assistance Program (EAP) described herein provides assessment and referral services to EAP participants for legal services offered by a network of contracted specialty firms through employer-based participation. Neither the EAP nor its employees directly or indirectly provide legal services, representation or advice. Legal assessment and referral services are not available to participants if the issue is related to a potential cause of action against the employer.



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